# Gambling Act 05 Review Appendix A Equality Impact Assessment

For support in completing this EQIA, please consult the EQIA Guidance Document or contact <a href="mailto:equality@rbwm.gov.uk">equality@rbwm.gov.uk</a>



# 1. Background Information

Title of policy/strategy/plan:	RBWM Gambling Act 2005 Statement of Principles – Three-Yearly Review
Service area:	Housing and Public Protection / Trading Standards & Licensing
Directorate:	Place

### Provide a brief explanation of the proposal:

- What are its intended outcomes?
- Who will deliver it?
- Is it a new proposal or a change to an existing one?

The proposal is to begin the process of carrying out a statutory three yearly review of the RBWM Gambling Act 2005 Statement of Principles

This will be carried out by the Trading Standards & Licensing Manager

### 2. Relevance Check

### Is this proposal likely to directly impact people, communities or RBWM employees?

- If No, please explain why not, including how you've considered equality issues.
- Will this proposal need a EQIA at a later stage? (for example, for a forthcoming action plan)

No, not at this stage, as this is simply notifying the Licensing Panel that the current policy is being reviewed

If 'No', proceed to 'Sign off'. If unsure, please contact equality@rbwm.gov.uk

## 3. Evidence Gathering and Stakeholder Engagement

# Who will be affected by this proposal? For example, users of a particular service, residents of a geographical area, staff Among those affected by the proposal, are protected characteristics (age, sex, disability, race, religion, sexual orientation, gender reassignment, pregnancy/maternity, marriage/civil partnership) disproportionately represented? For example, compared to the general population do a higher proportion have disabilities? What engagement/consultation has been undertaken or planned? • How has/will equality considerations be taken into account? • Where known, what were the outcomes of this engagement? What sources of data and evidence have been used in this assessment? Please consult the Equalities Evidence Grid for relevant data. Examples of other possible sources of information are in the Guidance document.

# 4. Equality Analysis

Please detail, using supporting evidence:

- How the protected characteristics below might influence the needs and experiences
  of individuals, in relation to this proposal.
- How these characteristics might affect the impact of this proposal.

Tick positive/negative impact as appropriate. If there is no impact, or a neutral impact, state 'Not Applicable'

More information on each protected characteristic is provided in the Guidance document.

	Details and supporting evidence	Potential positive impact	Potential negative impact
Age			
Disability			
Sex			
Race, ethnicity and religion			
Sexual orientation and gender reassignment			
Pregnancy and maternity			

Marriage and civil partnership			
Armed forces community			
Socio-economic considerations e.g. low income, poverty			
Children in care/Care leavers			
5. Impact Assessme	ent and Monitoring  any disproportionate impacts and the o	nuestions helow a	re not
_	lank and proceed to Sign Off.	juestions below a	re not
	been taken to ensure that groups wit m this change, or are not disadvanta		acteristics
For example, adjustme	nts needed to accommodate the needs	of a particular gro	oup
where a potential neg place to mitigate or m	ative impact cannot be avoided, wha inimise this?	t measures have	been put in
For planned future target date for interest.	re actions, provide the name of the res	ponsible individua	al and the
How will the equality i	mpacts identified here be monitored	and reviewed in	the future?
See guidance documer	t for examples of appropriate stages to	review an EQIA.	
6. Sign Off			
Completed by: Greg N	lelson	Date: 18/01/2024	,
Approved by: Ellen McManus-Fry		Date: 23/01/2024	
If this version of the EQIA	A has been reviewed and/or updated:		
Reviewed by:		Date:	